Privacy Policy – Energix Renewable Energy

This privacy policy ("**Privacy Policy**") describes what information is being collected, processed, used and may be shared by the controller, Energix-Renewable Energies Ltd., seated in 2 Jabotinsky St. Ramat Gan, Israel (the "**Controller**" or "**Energix**" or "**We**"). This Privacy Policy applies to the Controller and references its following subsidiaries (1) Energix Israel, Limited Partnership; (2) Energix US, Inc; and (3) Energix Polska sp. z.o.o, and describes the processing of personal information when using Energix's website and services offered through it or in connection therewith ("**Website**"), as well as any rights you may have regarding your personal information. We also describe measures we take to protect the security of the information and how you can contact us about our privacy practices.

In the course of your interaction with Energix and your use of the Website, you may provide us with certain personal information which may identify you directly or indirectly when associated with other information ("**Personal Information**"). In these circumstances, Energix serves as the data controller with respect to our databases and your Personal Information and the terms of this Privacy Policy shall apply. The representative of the Controller in the European Union is Energix Polska sp. z.o.o.

You have no legal obligation to provide Energix with any Personal Information or to allow the collection thereof. The provision of Personal Information is voluntary but necessary in order to use certain functions of the Website, obtain a response to inquiries directed at Energix or use any other services provided by Energix. If you do not agree with the practices specified herein you should not make any use of the Website and our services. You are advised to carefully and thoroughly read this Privacy Policy prior to using the Website, contacting us or otherwise providing us with your Personal Information.

In certain situations, more than one legal regime may be relevant (for example, where entities within the group operate across jurisdictions). In such cases, the provisions of this Privacy Policy should be interpreted to the extent possible, ensuring that the applicable jurisdiction applies to you.

This Privacy Policy also applies where the processing of your Personal Information falls within the scope of Regulation (EU) 2016/679 (General Data Protection Regulation, the "**GDPR**"), in particular where (i) you are located in a Member State of the European Economic Area ("**EEA**") at the time you access or use the Website, regardless of where the data controller is established; (ii) the Website, its content, or services are directed to users in the EEA (for example, by offering content, services, or functionalities tailored to such users); or (iii) your behavior takes place within the EEA and is monitored (e.g. through the use of cookies or similar tracking technologies).

Click on one of the links below to jump to the listed section:

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Energix processes Personal Information in accordance with applicable data protection and privacy laws and only where a lawful basis for such processing exists. The specific legal basis relied upon depends on the nature of the processing activity and is further described in Section 1 below, where applicable.

Such legal bases may include, as applicable, the performance of a contract, compliance with legal obligations, Energix legitimate interests, or your consent, where required under applicable law. In jurisdictions where consent is required as the primary or sole legal basis for processing Personal Information, Energix will process such Personal Information based on your consent.

1. How may Energix Use Personal Information?

We use Personal Information as described below –

1.1. Use of the Website:

When you visit this Website, The Controller processes Personal Information for the following purposes:

1.1.1. To provide our products and services, and to conduct and improve our business activities. When applicable, under the GDPR - the legal basis for processing is the necessity of processing for the performance of a contract (Article 6(1)(b) GDPR) or the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in conducting and developing business activities.

1.1.2. For the ongoing review and improvement of the Website, in order to facilitate the users' use of the Website, ensure its proper function, and solve any potential issues users might have with the use of the Website, as well as to improve our business, services, and/or products, including the addition of features, ensuring the features are user friendly, preventing potential disruptions, understanding feedback on the services, conducting in-depth threat analysis and developing new products and services. When applicable, under the GDPR - the legal basis for processing is the necessity of processing for the performance of a contract (Article 6(1)(b) GDPR) or the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in ensuring proper functioning of the Website.

1.1.3. For providing services by electronic means, consisting in making content, functionalities and services available on the Website. When applicable, under the GDPR – the legal basis for processing is the necessity of processing for the performance of a contract (Article 6(1)(b) GDPR);

1.1.4. For preventing abuse on the Website. When applicable, under the GDPR - the legal basis for processing is the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in detecting and eliminating abuse on the Website;

1.1.5. For analytical and statistical purposes - conduct analyses and statistics of activity on the Website to improve the functionalities and services offered by the Controller on the Website. When applicable, under the GDPR - the legal basis for processing is the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in ensuring proper technical operation and administration of the Website.

1.1.6. For potentially establishing and pursuing claims or defending against claims. When applicable, under the GDPR- the legal basis for processing is the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in protecting its rights.

1.2. Contacting the Controller:

When a user contacts the Controller, e.g. via the contact forms, we process Personal Information, such as users name, email address, telephone number, country, company and the contents of your message for the following purposes:

1.2.1. handling correspondence - to communicate with users, respond to inquiries regarding Energix's business activity. When applicable, under the GDPR the legal basis for processing is the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in responding to inquiries regarding its business activity; with respect to Personal Information provided in such inquiries on an optional basis, the legal basis for processing is consent (Article 6(1)(a) GDPR); if the provided Personal Information includes special categories of data referred to in Article 9(1) GDPR, the legal basis for processing will be explicit consent (Article 9(2)(a) GDPR);

1.2.2. analytical and statistical purposes - to facilitate the user's use of the Website and solve any potential issues a user might have with the use of the Website and for other legitimate business purposes. When applicable, under the GDPR -the legal basis for processing is the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in conducting analyses and statistics of submitted enquiries in order to improve the functionalities and services offered by the Controller and to analyze the quality and effectiveness of a given communication method;

1.2.3. potentially establishing and pursuing claims or defending against claims - to exercise our rights and remedies and defend against legal claims. When applicable, under the GDPR - the legal basis for processing is the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in protecting its rights, and in the case of special categories of data - necessity for the establishment, exercise or defense of legal claims (Article 9(2)(f) GDPR).

1.3. Social Media:

We also process Personal Information of users visiting the Controller's social media profiles (LinkedIn, Facebook, YouTube). Such data is processed for the purpose of:

1.3.1. maintaining and operating social media profiles, including informing about the Controller's activity and promoting its business and services. When applicable, under the GDPR - the legal basis for processing is the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in providing information on activities undertaken by the Controller and promoting them;

1.3.2. responding to enquiries addressed to the Controller via its social media profiles. When applicable, under the GDPR -the legal basis for processing is the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in handling enquiries submitted via the Controller's social media profiles;

1.3.3. potentially establishing and pursuing claims or defending against claims. When applicable, under the GDPR -the legal basis for processing is the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in protecting its rights.

1.4. Recruitment:

The Controller will process Users Personal Information if a user participates in the recruitment process for a job offer published on the Website - in such a case, the user's Personal Information will be processed for following purposes:

1.4.1. Conducting the recruitment process and related hiring activities. When applicable, under the GDPR -in case the preferred form of employment is an employment contract, the legal basis for processing is the necessity to fulfill the Controller's obligations as a future employer, as referred to in labor law provisions (Article 6(1)(c) GDPR), and if the preferred basis of employment is a cooperation agreement or other

civil law contract, the legal basis for processing is the necessity of processing for the conclusion of a cooperation agreement (Article 6(1)(b) GDPR);

1.4.2. When applicable, under the GDPR -if you provide your data that is not required by the Controller or by law for recruitment purposes, or if you consent to having your application considered in future recruitments – the legal basis for processing is consent (Article 6(1)(a) GDPR);

1.4.3. assessment of candidacy, including verification of qualifications and determination of cooperation terms. When applicable, under the GDPR- the legal basis for processing is the legitimate interest of the Controller (Article 6(1)(f) GDPR), consisting in the verification of candidates and the determination of cooperation terms;

1.4.4. pursuing or defending against claims. When applicable, under the GDPR -the legal basis for processing is the legitimate interest of the Controller (Article 6(1)(f) GDPR), consisting in the defense of its business interests.

1.5. General Use:

without derogating from the above, your Personal Information will be processed for following purposes:

1.5.1. To enforce and/or protect our rights, property and the safety of our users or any other person or entity. When applicable, under the GDPR – the legal basis for processing is the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in protecting its rights and ensuring safety.

1.5.2. In order to comply with and in order to assess compliance with applicable laws, rules and regulations, and internal policies and procedures. When applicable, under the GDPR – the legal basis for processing is compliance with a legal obligation to which the Controller is subject (Article 6(1)(c) GDPR) or the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in ensuring compliance with applicable internal policies and procedures.

1.5.3. To ensure a secure environment, encompassing fraud prevention, data security, and safeguarding the rights and properties of Energix and our partners. This involves verifying and authenticating your identity, preventing unauthorized or illegal activity and taking action against activities that may breach our Terms of Use or applicable law. When applicable, under the GDPR – the legal basis for processing is the Controller's legitimate interest (Article 6(1)(f) GDPR), consisting in ensuring security, preventing fraud and protecting its rights and property.

1.5.4. When we use Data Collection Technologies, as further detailed under Section 5 "Use of Data Collection Technologies" we rely on your consent for the collection of certain data regarding your interactions and how you use our website. Your personal data

may also be processed for further purposes. In such cases, we will inform you and request your consent according to applicable law at the time of collection.

2. Disclosure of Personal Information.

We may disclosure your Personal Information in the following circumstances:

2.1. With our affiliated companies, limited to the Energix group entities listed above in the first paragraph of this Privacy Policy, and only where such disclosure is necessary in order to handle a user's inquiry or job application (for example, by transferring the information to the relevant company within Energix group or sharing it with relevant personnel involved in the recruitment process).

2.2. When we have received your permission. This includes sharing information as described in this Privacy Policy or otherwise with other third-parties when you have specifically authorized us to do so.

2.3. With our third-party vendors and other entities to perform services on our behalf or providing services to Energix, such as technology and communications providers. We also may disclose personal information with social media platforms if you use those services to connect with us. Recipients of the Personal Information may also include law firms, competent public authorities and state institutions.

2.4. (a) if we are required to do so by law or legal process, such as a court order or subpoena; (b) in response to requests by government agencies or competent public authorities, such as law enforcement authorities; (c) to establish, exercise or defend our legal rights; and (d) when it is strictly necessary to prevent physical or other harm or financial loss to us or others.

3. Cross-Border Transfer

The level of personal data protection outside the European Economic Area (EEA) differs from that provided by European law. For this reason, the Controller transfers personal data outside the EEA only when it is necessary and with an appropriate level of protection ensured.

Personal Information is generally stored and processed in Israel, the United Kingdom, EU Member States, EEA member states (including Norway, Liechtenstein and Iceland), and other countries – in case of third countries indicated above, that are seated outside EEA, Personal Information transfer takes place only if given third country have received an

adequacy decision from the European Commission. Additionally, it may be necessary for a given entity receiving Personal Information to participate in international programs recognized by the European Commission, requiring it to adhere to EU data protection standards (such as Data Protection Framework in case of transfer to USA). More information can be found here.

However, from time to time we may transfer Personal Information to countries not approved by the European Commission (countries which have not received an adequacy decision). In these cases, Energix takes additional measures to ensure protection of your data, such as Standard Contractual Clauses (SCCs) approved by the European Commission, which ensure that the Personal Information will be protected in a manner comparable to the rules applicable within the EU. More details on SCCs are available here.

4. Data Retention

Energix may (but is not obligated to) retain collected Personal Information as long as it remains necessary for the purposes set forth in this Privacy Policy.

Personal Information will be deleted once it is no longer required for the fulfillment of the purpose for which it has been collected or upon your request/objection, and in any event no later than 12 months from the date on which it was collected, unless the data is required for Energix to establish, exercise or defend against legal claims and/or otherwise required by law to be retained.

After that period, the Personal Information will be processed only to the extent required by law. Once processing is completed, Personal Information will be permanently deleted or anonymized

5. Use of Data Collection Technologies (Cookies)

When you engage with Energix digitally, we may obtain additional information related to you.
This could entail data automatically transmitted to us during the interaction between your device and our servers, such as Internet Protocol (IP) addresses or device identifiers. Additionally, we may compile statistical and aggregated information from users of our digital platforms using various technologies, including cookies, Web Beacons, Web Pixels, Flash, and/or other tracking technologies (**"Data Collection Technologies**"). Cookies are digital data, in particular small text files, that are stored on your end device (such as a laptop, tablet, or smartphone) when the Website is visited.

We only use cookies strictly necessary to ensure proper functioning of the website. Without the installation of these cookies, use of the Website would be impossible. They can only be set by us, and their use does not require obtaining your consent. On the Website, the Controller uses the following cookies files:

Cookie	Purpose
Cookie Preferences	Remembers your cookie consent choices so you don't have to make them every time you visit.
Cloudflare Security Cookies	Help protect the website from malicious traffic, spam, bots, attacks, and improve website reliability and performance. These cookies are only used for security and technical purposes.

You can manage cookies through your web browser. Most browsers will tell you how to stop accepting new cookies, how to be notified when you receive a new cookie, and how to disable existing cookies. You can find out how to do this for your particular browser by clicking “help” on your browser’s menu, or by visiting the All About Cookies Page.
Please note, however, that without cookies you may not be able to take full advantage of all the Website features.
You may also, at any time, verify the status of current privacy settings in the browser by means of tools available at the following links:

a) http://optout.aboutads.info/
b) https://www.youronlinechoices.com/pl/twojewybory

To learn more about how to opt out of cookies and interest-based advertising, please visit the Digital Advertising Alliance’s YourAdChoices Page, the National Advertising Initiative’s Opt Out Page, and TrustArc’s Your Advertising Choices Page. The Website is not designed to respond to “do not track” signals from browsers.

6. Information Security.

Energix takes various measures to protect and secure Personal Information and implements what it deems as commercially reasonable technical and administrative security measures designed to protect the security of Personal Information. However, no method of transmission over the Internet, or method of electronic storage, is 100% secure. Your use of the Website and the content is at your sole risk and if you feel that the security of your Personal Information may have been compromised, please immediately notify us using the contact details in the Section 11 below.

7. Changes to Privacy Policy.

Energix reserves the right to change its Privacy Policy from time to time subject to changes regarding the processing of Personal Information. We will indicate in the contents of the Privacy Policy when it was most recently updated. In case of any changes that affect the processing of personal information previously collected, we will provide notice and, where required by applicable law, request your consent prior to applying the changes.

8. Third Party Websites.

The Website may contain links and references to various websites and pages on the internet that are operated by third parties (**"Linked Websites"**). Energix has no control or responsibility for such Linked Websites. Submission of information and registration to these Linked Websites is not subject to this Privacy Policy but rather to the privacy policy of such Linked Websites which we strongly suggest you review.

9. Children's Privacy.

The Website is designed for a general audience and is not meant for children. In connection with the Website, we do not knowingly solicit or collect personal information from children under the age of 18. If we learn that we have collected personal information from a child under age 18, we will promptly delete that information. If you believe that a child under age 18 may have provided us with personal information, please contact us as specified in Section 11.

10. User Rights.

Pursuant to applicable law, you have the following rights in regard to your Personal Information processed by Energix:

a) Right to withdraw consent at any time where the legal basis for processing the Personal Information is consent (withdrawal of consent will not affect the lawfulness of processing carried out before its withdrawal);

b) Right of access to Personal Information and requesting that data submitted by you will be transferred in a generally useable, machine-readable, and standardized format and to transfer your Personal Information to another controller.
c) Right to rectify or complete Personal Information should it be incorrect;
d) Right to request the erasure of your Personal Information;
e) Right to request the restriction of processing your Personal Information;
f) Right to object to the processing of Personal Information based on the Controller's legitimate interests - for reasons related to the particular situation of the individual whose Personal Information is processed by the Controller;
g) Right to receive Personal Information from the Controller in a structured format and to transfer Personal Information to another controller;
h) Right to lodge a complaint with the supervisory authority (in Poland: The President of the Personal Data Protection Office; in Israel: The Privacy Protection Authority;

To exercise your rights, please contact us as specified Section 11.

We may need to request specific information from you to help us confirm your identity and ensure your right to access your Personal Information (or to exercise any of your other rights). This is a security measure to ensure that Personal Information is not disclosed to an unauthorized recipient.

11. Questions and Contact Information.

For questions, requests, and any other inquiries, please contact us using the "Contact Us" tab on the Website, or you may also e-mail us at info@energix-group.com or use the following correspondence address: 2 Jabotinsky St. Ramat Gan.

12. Version

This version of the Privacy Policy has entered into force on November 2026.